



CDI PAID HOLIDAYS

Paid Holidays: 5 Union Holidays; *Regardless of your Union Affiliation*

1. New Year's Day, Martin Luther King Day, Memorial Day, Labor Day, and Thanksgiving.
2. The 5 Holidays are paid out at time and a half. Please check with you Managing Party to see if Holidays will be part of your schedule.

Floating Holidays: Allowed 2 floating holidays per fiscal year (July 1 - June 30)

What IS a Floating Holiday?

A Floating Holiday is a Union benefit for a worked shift. It is similar to the five Union Paid Holidays as it is paid at an increased rate of time and a half. The difference is, a Floating Holiday is any day that the Employee and Managing Party choose, excluding the current Union Paid Holidays.

How many Floating Holidays does each Employee receive?

Each Employee is eligible for two Floating Holiday shifts per Fiscal Year (July 1 to June 30). As a Managing Party, it is your responsibility to keep track of how many Floating Holiday shifts each Employee submits, to keep the budget on track.

How are the Floating Holidays submitted?

Managing Party should email their FMS Specialist by the established deadline the following:

- Employee Name
- Date of the agreed upon Floating Holiday.

There is no specific form. Please contact your FMS Specialist with any additional questions.