

## CONSUMER-DIRECTED SUPPORT WORKER GRIEVANCE POLICY

## WHAT IS A GRIEVANCE?

A grievance is a complaint about something you do not like or feel that something is unfair.

## WHAT IS YOUR GRIEVANCE PROCESS?

You are encouraged to address concerns directly with your Employer; which is the Service Recipient or their Representative right away. The Service Recipient, Representative or Managing Party should help you resolve the matter in a timely fashion.

If the matter cannot be resolved with the Service Recipient or Representative and is outside the scope of Consumer Direction's roles\*, you always have the option of discontinuing your employment relationship with the Service Recipient or Representative.

## WHAT IS WITHIN CONSUMER DIRECTIONS SCOPE?

Consumer Directions can only help you to the extent of our Roles & Responsibilities (which you received upon hire by the Service Recipient or Representative).

\*This is going to be limited to issues with your paycheck, W-2, withholdings, third party income verifications, garnishments, levies, child support, background checks, etc.

In these situations, please contact Consumer Directions for assistance and they will resolve the matter with you.