

EQUAL PAY **CERTIFICATE OF COMPLIANCE**

The Commissioner of the Minnesota Department of Human Rights by the signature below attests that **CONSUMER DIRECTIONS, INC.** is hereby certified as a contractor under the Minnesota Human Rights Act, § 363A.44.

Certificate start date: **April 25, 2024**

Certificate expiration date: **April 24, 2028**

Minnesota Department of Human Rights

FOR THE DEPARTMENT BY:

A handwritten signature in black ink, appearing to read 'R. Lucero', with a small star symbol at the end of the signature.

Rebecca Lucero, Commissioner

AN EQUAL OPPORTUNITY EMPLOYER

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